



ANNUAL REPORT

2024-2025

GREEN MILIEU REPORT 2025

©2025, Green Milieu



EDITOR

Puchainu Marma & Bardhan Marma

CONTRIBUTOR

Ukhing Nu Chak, Nu Nu Prue Marma, Preety Tanchangya

DESIGN

Bardhan Marma

COVER PHOTO

Our bamboo forest project is restoring degraded land while strengthening the bond between our community and nature. It stands as a living symbol of resilience, sustainability, and our commitment to protect the future of our hills.

©Green Milieu/Thowai Sing Nu Marma

BACK COVER

The forests are our guardians, holding our history, identity, and future within their roots. Through the Barefoot Forest Campaign, indigenous youth rise to protect this sacred bond and carry our responsibility forward.

©Green Milieu/Thowai Sing Nu Marma

COPYRIGHT

All rights reserved by Green Milieu. All photos used in this publication belong to Green Milieu, otherwise credited

TABLE OF CONTENTS

Our Purpose & Direction (Mission & Vision).....	01
Our Core Values	02
Our Advisory Board	03
Executive Director's Message	04
Messages from the Leadership Team.....	05
COMMITMENT TO SDGS	06
Key achievements and highlights	07
VALUING WOMEN'S WORK	08

PROJECT PORTFOLIO 2025

Bamboo Forest Project	09
BIRDS Project	10
Barefoot Forest Campaign	11
Voice of the hills	12
STEM: Igniting Innovation in the Hills	13
Roots: Reviving Our Origins Through Sustenance.....	14
Youth Achievement Highlights	15-18
Partnership & Collaboration	19

OUR PURPOSE & DIRECTION

MISSION

To ensure equitable access to diverse forms of knowledge, traditional, cultural, scientific, and practical, empowering the youth of the Hill Tracts to realize their full potential as innovative, inclusive, and responsible leaders.

We envision resilient communities where indigenous heritage is preserved and sustainable development flourishes in harmony with nature.

VISION

To empower youth in the Hill Tracts through inclusive access to knowledge and skills that bridge traditional wisdom and modern education. We cultivate leadership, rights awareness, and active community engagement to strengthen cultural identity, resilience, and sustainable development rooted in respect, unity, and shared responsibility.

Children joyfully carry relief supplies toward their village, their excitement as bright as the aid they bear. ©Green Milieu

OUR CORE VALUES



INCLUSIVITY

Every young person deserves the opportunity to learn, grow, and lead. We embrace diversity and create spaces where all voices are valued and heard.



RESPECT FOR HERITAGE

Our roots lie in the Hill Tracts. We honor ancestral wisdom while safeguarding the traditions, culture, and identity that define our communities.



YOUTH LEADERSHIP

Young people are leaders of today. We nurture creativity, confidence, and collaboration to transform ideas into meaningful action.



SUSTAINABILITY

Living in harmony with nature guides our work. We promote practices that protect the environment and build long-term community resilience.



COLLABORATION

Lasting change is built together. We value partnerships with communities, institutions, and waste workers to co-create inclusive and impactful solutions.



INTEGRITY

We uphold honesty, fairness, and transparency in all that we do. Trust is the foundation of our journey, and we remain committed to honoring it at all times.

OUR **ADVISORY BOARD**

Guided by experience, integrity, and a shared commitment to sustainable development, our Advisory Board plays a vital role in shaping long-term vision and strategic direction. Their diverse expertise strengthens institutional governance, deepens accountability, and ensures that every initiative reflects both community wisdom and environmental responsibility.



DR. PU CHAW NU

Social Well Being Advisor



HAN HAN

Strategic Management Advisor



RANI UKHENGCHING MARMA

Research & Higher Studies Advisor



SUBORNO BARUA

Social Well Being Advisor



JURIMONG MARMA

Community Development Advisor



A Journey of **Growth, Culture, and Nature**

It is a profound honor to present the Annual Report 2025 of GreenMilieu. This year has been a journey of resilience, innovation, and a deep commitment to nurturing both our communities and the rich cultural and natural heritage that defines them.

Guided by our belief in community-led development, we have focused on empowering indigenous communities to take the lead in shaping their own futures. From preserving traditional knowledge and cultural practices to protecting the landscapes we all depend on, our initiatives have been designed to harmonize development with sustainability.

Over the past year, our programs have expanded in scope and impact. We have promoted cultural preservation, strengthened climate resilience, and encouraged nature-based solutions that benefit both the environment and local livelihoods. Our work in youth and women's leadership has enabled them to champion community priorities while embracing innovation and entrepreneurship rooted in local culture.

Looking ahead, our goal is to build resilient, culturally vibrant, and environmentally sustainable communities. With the support of our partners and the dedication of the communities themselves, we continue to shape a future where culture, nature, and human potential thrive together.

U SHING MAY MARMA

Executive Director
Green Milieu Youth Organization



PUCHAINU MARMA

Head Of Communications

This year reflected meaningful growth and collective progress. We deepened our commitment to environmental stewardship while empowering indigenous youth and communities to lead with confidence and purpose.

Through participatory workshops, storytelling, and community engagement, we created spaces where young people could strengthen their voices and contribute to locally driven solutions.

“When communities lead and youth rise with courage, change becomes not just possible — but inevitable.”

Grounded in community knowledge and resilience, our efforts continue to advance a more just and sustainable future.

We remain sincerely grateful to our partners and communities whose trust and collaboration strengthen our mission and inspire our continued journey forward.

Over the past year, our work has been guided by collaboration and a deep respect for community wisdom. Together with youth and indigenous communities, we strengthened efforts to protect our environment and elevate voices that drive meaningful change.

We created spaces for young people to grow, lead, and shape their own futures. **“When youth lead with identity and connection to the land, sustainable change becomes inevitable.”** Their resilience and cultural pride continue to inspire our path forward.

I sincerely thank our partners and communities for their trust and support as we advance toward a more just and sustainable future.



UKHING NU CHAK

Operations & Strategy Lead

COMMITMENT TO **SDGS**



GreenMilieu promotes community well-being by supporting healthier lifestyles, environmental awareness, and safe, resilient living conditions for indigenous communities.



We advance inclusive and culturally responsive learning opportunities that empower youth and communities with knowledge, skills, and leadership capacity.



Our initiatives strengthen the leadership and participation of women and girls, fostering gender equity within community development and environmental action.



Access to safe and sustainable water strengthens community resilience through local water solutions and improved hygiene practices.



GreenMilieu advances climate resilience through nature-based solutions, environmental stewardship, and community-led adaptation efforts.



Biodiversity conservation and forest protection are promoted through nature-based solutions rooted in indigenous knowledge and stewardship.



We actively build strategic partnerships with donors, institutions, and community stakeholders to ensure sustainable and collaborative impact.

KEY ACHIEVEMENTS AND HIGHLIGHTS



48+
PROJECT & INITIATIVES



38+
COMMUNITIES SERVED



1200+
YOUTH EMPOWERED



FUNDING HIGHLIGHTS



2M BDT
FUNDS SECURED 2024-2025

1.841M BDT
EXPENDITURE IN FY 2024-2025

VALUING WOMEN'S WORK

Through the BIRDS project, we stood with Mro women as they revived their nearly lost weaving designs, patterns that carry their history, identity, and strength. By honoring their knowledge and craft, we are restoring cultural pride and protecting living heritage for the next generation, with the support of Cultural Survival.



A skilled Mro woman weaves patterns of her heritage, each motif a living symbol of her community's identity. ©Green Milieu



©Green Milieu/Thowai Sing Nu Marma

BAMBOO FOREST PROJECT

RESTORING WATER, SUSTAINING LIFE



Duration: October 2025 to March 2026

Location: Kapru Para, Chimbuk, Bandarban

The Bamboo Forest Project was launched to restore and protect local water sources vital to community livelihoods and ecological stability. In many hill areas, soil erosion, deforestation, and climate variability have reduced the flow of natural springs and streams. To address this challenge, bamboo plantation was introduced as a sustainable, nature-based solution for water restoration and landscape recovery.

With its deep root system, bamboo strengthens soil, reduces erosion, and improves water retention. This allows rainwater to recharge underground reserves, helping springs and streams recover while enhancing soil fertility and biodiversity.

By combining environmental restoration with community needs, the project supports long-term water security and reinforces ecological balance for future generations.

Contribution to SDG :





©Green Milieu/Thowai Sing Nu Marma

BIRDS - BANDARBAN INDIGENOUS ROOTS DEVELOPMENT AND SUSTAINABILITY

REVIVING ROOTS, RESTORING PRIDE



Through the BIRDS project, we worked with the Chak community to revive their nearly lost traditional weaving designs. This effort is restoring cultural identity, pride, and joy. We thank Cultural Survival for supporting this journey of cultural renewal.

By preserving these patterns, we are safeguarding heritage for the next generation.

Duration: January 2025 to December 2025

Location: Bandarban

By supporting artisans and encouraging intergenerational learning, we helped bring these cultural patterns back into practice. This revival is strengthening identity, pride, and joy within the community. We sincerely thank Cultural Survival for supporting this journey of cultural restoration.

Contribution to SDG :





©Green Milieu/Thowai Sing Nu Marma

BAREFOOT FOREST CAMPAIGN

RECONNECTING YOUTH WITH NATURE AND INDIGENOUS WISDOM



Duration: October 2025 to March 2026

Location: Kramadi Para, Mongnyo para

The Barefoot Forest Campaign was designed to cultivate climate consciousness through direct connection with nature. Guided by an Indigenous village leader, young participants walked barefoot along sacred forest trails, experiencing the land as a living system rather than a resource.

Through storytelling, traditional knowledge, Mro weaving patterns,

and the rhythms of the Plung instrument, the forest became a classroom for understanding biodiversity, balance, and responsibility. The initiative reinforced that climate action begins with respect for Indigenous wisdom and a deeper relationship with the Earth.

Contribution to SDG :





VOICE OF THE HILLS CREATIVE STORY TELLING WORKSHOP



Duration: March 2025 to December 2025

Location: Bandarban Sadar, Bandarban

Voices of the Hills is a three day residential creative storytelling workshop in Bandarban for indigenous youth from the Chittagong Hill Tracts. It offers an immersive space to explore identity, culture, struggle, hope, and belonging through diverse storytelling forms including illustration, AI based storytelling, literature, puppetry, and visual documentary.

Through intensive sessions, mentoring, creative exchange, a cultural night, and a storytelling competition with prizes, participants will shape and share their own narratives. The workshop aims to strengthen storytelling skills so indigenous youth can document their realities, preserve cultural memory, and amplify hill voices using both traditional and digital tools.

Contribution to SDG :





STEM: IGNITING INNOVATION IN THE HILLS

EXPANDING ACCESS TO SCIENCE, INSPIRING FUTURE LEADERS



Duration: August 26, 2025

Location: Bandarban

Green Milieu organized a series of hands-on STEM workshops across Bandarban to expand access to science and technology education in underserved hill communities. Recognizing the limited exposure to practical learning, we introduced interactive sessions that moved beyond textbooks and encouraged real-world exploration.

Through experiments, engineering challenges, mini robot building, and collaborative problem-solving, students—many for the first time—

many for the first time—experienced applied STEM learning. The initiative particularly encouraged the participation of girls and marginalized youth, strengthening their confidence, critical thinking, and interest in innovation.

By bringing consistent STEM opportunities to remote areas, Green Milieu is nurturing a generation that is skilled, curious, and prepared for a more inclusive and technology-driven future.

Contribution to SDG :





©Green Milieu/ Pranjal Tanchangya

ROOTS

REVIVING OUR ORIGINS THROUGH SUSTENANCE



Duration: June 2025 to December 2025

Location: Bandarban Sadar, Bandarban

ROOTS is a project that aims to revitalize and preserve traditional food systems within indigenous communities who face erosion of their food heritage in the Chittagong Hill Tracts of Bangladesh; through youth empowerment, educational campaigns, community engagement and grassroots actions.

ROOTS aims to ignite change that spreads far beyond the project itself. By equipping indigenous youth with knowledge and leadership, it empowers them to carry these lessons back to their own families, schools and communities. Each participant becomes an advocate for change, inspiring others around them to adopt sustainable practices and protect their cultural heritage.

Contribution to SDG :



YOUTH LEADERSHIP IN CLIMATE ACTION!



Our Green Milieu Youth Coordinator, Nebai Eung Khumi, has been selected for the ICCCAD Youth Fellowship 2026 and completed a five-day intensive programme.

The fellowship focused on climate resilience, adaptation, mitigation, leadership, and community-based climate action. Nebai strengthened his skills through expert sessions, peer learning, and hands-on field visits, preparing him to inspire youth and lead sustainable initiatives in his community.

YOUTH IN ACTION: LLA-L&D NEXUS SYMPOSIUM



On 22 December 2025, our representative participated in the LLA-L&D Nexus Capacity-Building Training organized by ICCCAD at The Westin Dhaka.

The symposium connected environmental science with community-led climate action, bringing together youth leaders, civil society, and climate professionals. Our representative engaged in expert sessions, interactive group work, and panel discussions, strengthening skills in Locally Led Adaptation (LLA), Loss & Damage (L&D), and linking community realities with climate policy.

ADVANCING DISABILITY INCLUSION



We are thrilled to share that our representatives participated in the launch of the Disability Inclusion Guideline and SheRAA's final convening of the year, emphasizing the network's commitment to intersectionality.

The Guideline ensures that persons with disabilities are meaningfully included, their voices and rights are centered, and participatory decision-making becomes standard practice. Green Milieu has officially signed an MoU to adopt and implement this Guideline, reaffirming our dedication to equity, inclusion, and justice for all.

EMPOWERING INDIGENOUS VOICES



Our representative, Ukhing Nue Chak, joined the Women Shape Biodiversity Futures Workshop 2025 in Bangkok, connecting Indigenous youth perspectives with regional networks on biodiversity, gender equality, and climate action.

She also presented Green Milieu's BIRD project, showcasing how traditional crafts empower Indigenous women while supporting sustainable livelihoods and community resilience.

Committed to advancing inclusive, gender-responsive biodiversity initiatives.

STEPPING UP: YOUTH LEADERSHIP IN ACTION



Green Milieu always strives to uplift youth who rarely get the chance to step out and shine. Our newest member, Juni Chakma, embraced this opportunity and participated in the Feminist Principles in Research and Advocacy (FPRA) training (24–26 Nov 2025), organized by Bonhishikha & SheRAA.

From once struggling to speak publicly, Juni engaged actively over three days of learning, connecting, and growing—strengthening her skills in research, advocacy, and gender-responsive climate action.

VOICES FROM THE HILLS AT ICSW 2025



On behalf of Team Green Milieu, U Shing Mya Marma participated in the International Civil Society Week (ICSW) 2025 at Thammasat University, Bangkok (1–5 Nov), representing grassroots CSOs from the Chittagong Hill Tracts.

The event connected civil society leaders, activists, and human rights defenders from across the globe to share experiences, exchange ideas, and strengthen solidarity. Storytelling sessions highlighted struggles and resilience—from girls' education in Afghanistan to democratic movements in Asia—reinforcing the power of community narratives in advocacy and empowerment.



Returning from ICSW 2025, our representative and Green Milieu reaffirm their commitment to amplify grassroots voices and promote an inclusive, peaceful, and just society.

ECO LEADERS 4TH BATCH TRAINING & NETWORKING



From 8–10 November 2025, the Green Milieu team participated in the Eco Leaders 4th Batch Training & Networking Event, organized by The Earth The. The program brought together youth from across Bangladesh for interactive sessions on climate change, environmental protection, just transition, leadership, advocacy, and campaign planning.

Green Milieu presented its green business initiative, “Banana Bloom,” a small but impactful project aimed at reducing plastic and polythene use in Bandarban while inspiring similar initiatives nationwide.

BRIDGING LOCAL VOICES WITH CLIMATE POLICY



On 29 October 2025, our representative, Ukhing Nue Chak, participated as a panelist in “From Gaps to Green Action: Developing Metrics for Gender- and Youth-Responsive Climate Policies and Investments”, organized by C3ER BRAC, BRAC University, and The Asia Foundation.

Representing Green Milieu and the Indigenous community, Ukhing shared insights on connecting local realities with national policy and emphasized inclusive, gender- and youth-responsive climate solutions.

This engagement highlights Green Milieu’s ongoing commitment to amplifying Indigenous voices, empowering youth, and advancing sustainable climate leadership.



A SHARED VICTORY FOR OUR FOREST AND COMMUNITY



This award belongs to our team and to the villagers – the true guardians of the forest and lifeline of our hills. Their courage, care, and responsibility continue to inspire our commitment to nurture both nature and community.

Team Green Milieu is deeply honored to be recognized as one of the grant winners of the CAP-RES (Capacity Strengthening of Multi-Actors to Limit Climate Change Impacts and Enhance Resilience) Project by the International Centre for Climate Change & Development (ICCCAD).



Our Bamboo Forestation Project has been a journey of learning, connection, and hope. Working alongside local youth and villagers, we witnessed how community wisdom and youthful energy can heal the land. Every bamboo planted tells a story of resilience, care, and the deep bond between people and the forest.

The announcement was made during the “Youth Voices for Climate Resilience 2025” dialogue on 19 October 2025 at Independent University, Bangladesh (IUB) – bringing together young leaders, policymakers, and development partners united for a resilient and inclusive future.

EMPOWERED TO LEAD, INSPIRED TO ACT!



Our youths have successfully completed the YLO Development Workshop under the Shomotay Tarunno Project, stepping forward with renewed purpose and passion.

Umay Dhani Chak Enu and Aung Aung Marma attended the program in Chittagong, where their dedication and vision were recognized with an 85,000 BDT grant. This support will enable us to implement impactful activities in May 2026, turning ideas into meaningful community action.

We are proud of their achievement and excited for the positive change ahead!

ROOTS RISING: YOUTH POWER FROM THE HILLS!



Team Gen Z has proudly secured one of the 16 youth-led project grants from the Global Alliance for Improved Nutrition (GAIN) & SUN Youth Network Bangladesh—along with a 50,000 BDT grant to bring their vision to life!

Our initiative, ROOTS, empowers Indigenous youth in the Chittagong Hill Tracts to revive traditional food systems, protect cultural heritage, and promote sustainable, community-driven food security.

This milestone reflects the power of youth leadership and grassroots innovation in building a healthier, more resilient future.

WOMEN LEADING CLIMATE ACTION



Our youth representatives participated in the Women's Leadership in Climate Change (WLCC 2) Training, held from 12–16 October 2025 at Hotel Lake Castle, Dhaka, under the SheRAA – Green Voices Project, supported by the Embassy of the Kingdom of the Netherlands.

The five-day training focused on gender-transformative climate action, leadership development, advocacy strategies, and climate justice. Through interactive sessions and peer learning, our youth strengthened their understanding of the link between gender equality and climate resilience, while building connections with changemakers from across Bangladesh.

Every milestone we reach is built on the **collective support** of our **donors, partners,** and the **communities** who walk this journey with us.



COPYRIGHT

All rights reserved by Green Milieu. All photos used in this publication belong to Green Milieu, otherwise credited



GreenN Milieu

VIP Road, Old Rajbari, 4th Floor, Bandarban Sadar,
Bandarban-4600

www.greenmilieu.org
greenmilieu4@gmail.com

We are committed to empowering every young voice with knowledge, courage, and opportunity so they can rise, lead, and build a resilient future for their communities, for nature, forever.

Rise Up Learning Hub.